



Dear Noel BAIJU

We have granted you a Skilled - Independent (subclass 189) visa on 19 April 2023.

### Application status

Skilled - Independent (subclass 189):

**Granted**

You may want to consider withdrawing any other undecided visa applications you have lodged with us. If you are granted another substantive visa your Skilled - Independent (subclass 189) visa will cease and if applicable, may affect your eligibility for government benefits such as Centrelink or Medicare. To withdraw any other visa applications, you must advise us in writing. More information is available on our website [immi.homeaffairs.gov.au/change-in-situation/withdraw-visa-application](https://immi.homeaffairs.gov.au/change-in-situation/withdraw-visa-application)

### Visa duration and travel

|                            |  |
|----------------------------|--|
| Date of grant              | 19 April 2023  |
| For first entry, arrive by | 19 April 2024  |
| Must not arrive after      | 19 April 2028  |
| Length of stay             | Indefinite from the date of each arrival   |
| Travel                     | Unlimited until 19 April 2028. For more information: <a href="https://immi.homeaffairs.gov.au/visas/permanent-resident/overseas-travel">immi.homeaffairs.gov.au/visas/permanent-resident/overseas-travel</a> |

### Visa summary

|   |                                      |
|---|--------------------------------------|
| Name  | Noel BAIJU                           |
| Date of birth                               | 04 April 1990                        |
| Visa  | Skilled - Independent (subclass 189) |
| Stream                                      | Points-tested                        |
| Date of grant                               | 19 April 2023                        |
| Visa grant number                           | 0049500266379                        |
| Passport (or other travel document) number  | N4127371                             |
| Passport (or other travel document) country | INDIA                                |
| Application ID                              | 1275657648                           |
| Transaction reference number                | EGOUYZP2OP                           |

## **Why keep this notice?**

- Employers and other government agencies might ask for details in this notice so they can carry out checks using VEVO.
- To access your visa record in VEVO.

## **Australian working conditions**

### **Workplace rights**

Pay rates and workplace conditions are set by Australian law. All people working in Australia, including those from overseas, have rights and protections at work. These cannot be taken away by contracts or agreements.

If you have questions about your pay and conditions while in Australia, you can contact the Fair Work Ombudsman for free information, resources and advice.

Visit [www.fairwork.gov.au](http://www.fairwork.gov.au) for information for visa holders and international students. This includes information in 41 languages.

You can also contact the Fair Work Ombudsman by phone within Australia on 13 13 94 (Translating and Interpreting Service 13 14 50).

### **Pay**

Your minimum pay rate can come from an award, enterprise agreement or other registered agreement, or the national minimum wage. Employees have to be paid the right pay rate for all hours they work including training, team meetings, opening and closing the business and doing a trial shift.

### **National minimum wage**

Certain employees may have different pay entitlements depending on whether they have a reduced work capacity because of disability, if they are under the age of 21 or if they are an apprentice or trainee. You can calculate your correct pay and entitlements using the Pay and Conditions Tool at [www.fairwork.gov.au/pay](http://www.fairwork.gov.au/pay)

More information on employment in Australia is available on our website [immi.homeaffairs.gov.au/visas/working-in-australia/work-rights-and-exploitation/work-restrictions](http://immi.homeaffairs.gov.au/visas/working-in-australia/work-rights-and-exploitation/work-restrictions) and on the website of the Department of Employment, Skills, Small and Family Business [www.employment.gov.au](http://www.employment.gov.au)

### **Tax file number**

To receive an income in Australia, you need a Tax File Number (TFN). Income includes wages or salary from a job, government payments and income from investments.

For more information or to apply for a TFN online, go to the Australian Taxation Office website [www.ato.gov.au](http://www.ato.gov.au)

## **Information pack on domestic and family violence, sexual assault and forced marriage**

The Australian Government has developed a family safety pack with information on Australia's laws regarding domestic and family violence, sexual assault and forced marriage. The family safety pack also includes important information about essential services and

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emergency contacts in Australia. This information can be found at [www.dss.gov.au/familysafetypack](http://www.dss.gov.au/familysafetypack)

## **Character requirements**

Entering or remaining in Australia is a privilege. You must obey the law and not engage in criminal activity.

Your visa may be cancelled for a number of reasons, including if you have a substantial criminal record or behave in a way that is a risk to somebody in the Australian community.

More information: [immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character](http://immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character)

## **Your entitlements to government services**

You may be able to access a range of services offered by the Australian Government such as payments and benefits, job matching, Medicare and short-term counselling for torture or trauma where required. Services Australia delivers a range of welfare and health-related payments and services. You may have to wait before you can access most welfare payments. More information about the range of services that may be available to you and your eligibility to access them, including any waiting periods that apply, is available on the Services Australia website [www.servicesaustralia.gov.au](http://www.servicesaustralia.gov.au)

## **Update us**

You are required to tell us about any other changes to your details as soon as possible.

These changes may include your name, passport, contact details, address or family members.

If you do not notify us of your new details, this can have serious consequences for you.

More information: [immi.homeaffairs.gov.au/change-in-situation](http://immi.homeaffairs.gov.au/change-in-situation)

## **Free Translating Service**

You may be eligible to have up to 10 personal documents translated, into English, within the first two years of your visa grant date through the Commonwealth Government's Free Translating Service.

More information: [translating.homeaffairs.gov.au](http://translating.homeaffairs.gov.au)

## **Free English language tuition**

The Commonwealth Government provides free English language tuition to eligible visa holders through the Adult Migrant English Program (AMEP). You must register for the program within six months of your visa commencement date or the date you arrive in Australia.

More information: [www.homeaffairs.gov.au/amep](http://www.homeaffairs.gov.au/amep)

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## Useful links

- Check your visa details in VEVO: [www.homeaffairs.gov.au/vevo](http://www.homeaffairs.gov.au/vevo)
- Update your details in ImmiAccount: [www.homeaffairs.gov.au/immiaccount](http://www.homeaffairs.gov.au/immiaccount)
- Understand your workplace rights: [www.homeaffairs.gov.au/workplace-rights](http://www.homeaffairs.gov.au/workplace-rights)
- Learn about family safety: [www.dss.gov.au/family-safety-pack](http://www.dss.gov.au/family-safety-pack)
- Update your details (including passport or if you have a baby): [immi.homeaffairs.gov.au/change-in-situation](http://immi.homeaffairs.gov.au/change-in-situation)
- More information: [www.homeaffairs.gov.au](http://www.homeaffairs.gov.au)

Yours sincerely

Rebecca

Position Number: 60019256

Department of Home Affairs

Sent to: [ausprocess1dm@gmail.com](mailto:ausprocess1dm@gmail.com)

Sent on: 19 April 2023

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